

VICTOR I. CUMMING

EDUCATION

- ☑ MA Rural Planning & Development (Economic Development)
University of Guelph, Ont. 1990
- ☑ BA Economics and Geography
University of Victoria, BC 1977

PROFESSIONAL EXPERIENCE

- 1996 - 2006 *Economist & Managing Principal:* Westcoast CED Consulting Ltd.
- providing CED, Organization Development, and Staff and Board training to individuals, organizations, and governments
 - developing extensive regional economic development strategies, community development planning, feasibility analyses and business plans
 - preparing financial and economic analyses, and economic impact assessments
 - responsible for finances, marketing, and project implementation (3 staff)
- 1999 - 03 *Manager - Planning & Operations:* FORREX
- managing 25 natural resource extension and administration staff, and an annual operating budget of more than \$2 million.
- 1992 - 96 *Economist & Managing Director:* Westcoast Development Group,
Westcoast Centre for Development Management
- conducting training, research, and organization development for groups involved in community economic development
 - manager of 8 staff, finances, marketing, and project implementation
- 1990 - 92 *Department Head & Instructor:* Comm. Econ. Dev. Department, Nicola Valley Institute of Technology
- established a modularized extension program in 1990 which grew from a budget of \$25,000 in 1990/91 to \$400,000 in 1992/93, with a staff complement of 10
 - responsible for conducting the education assessment research, writing the program profile and curriculum, delivering the courses, training staff trainers, and successfully marketing the program to First Nations throughout Canada
- 1988 - 89 *Researcher/Teaching Assistant:* U of Guelph, School of Rural Planning & Devt.
- aided in researching, writing, selecting, and inputting a computerized annotated bibliography on "Changing Patterns of Work and Leisure"
 - aided in developing and implementing a 1700 respondent socio-economic survey
 - teaching assistant for a graduate course in Research Methods

V. Cumming Resume – cont.

- 1986 - 88 *Regional Development Planner.* Government of Vanuatu
- responsible for development planning and implementation, and providing long term project, economic, and financial advice to the Local Government and private entrepreneurs of 5 South Pacific Islands (pop. 28,000)
- 1982 - 86 *Economist, Planner, Principal & Financial Manager.* Westcoast Information & Research Coop
- worked primarily with rural and remote communities, consulting on economic development and small business management in the fisheries, tourism, and commercial sectors
 - major clients: First Nations, community groups, local development corporations, and local authorities
- 1983 - 84 *Economist.* CIDA Contract, Botswana
- sub consultant to TEAM Consultants, Calgary, on Mahalapye Upgrade Study, Botswana
 - prepared comprehensive economic development strategy for the region, regional input-output model, and infrastructure repayment schemes
- 1980 - 82 *District Development Officer.* Kweneng District, Gov't of Botswana
- responsible for planning for social services, economic development, and infrastructure in a region of 140,000 people spread over a wide area on the south edge of the Kalahari Desert
 - responsible for a yearly development project implementation budget of \$US 2.5m
 - provided financial management advice to a series of large and small local development corporations (Sales \$.2m - \$3.5m yearly)
- 1978 - 79 *Economic Researcher.* McNeal, Hildebrand & Assoc., Vancouver, BC
- coordinated survey teams for transport and market feasibility studies
 - prepared visual aids, maps, and graphics (pre-computerization)
- 1977 - 78 *Economic Researcher.* Attorney General's Department, Gov't of BC
- research assistant to the development of a new financing and funding scheme for policing of municipalities in BC
- 1977 *Assistant Land Planner.* Regional District Okanagan-Similkameen
- assisted in preparation of community land use plans for 4 small communities

ACADEMIC AWARDS

CMHC Graduate Scholarship (1989)

- Superior Contribution to the School of Rural Planning and Development Award, University of Guelph (1990)